

2023年度 BSCマネジメントシート

戦略 テーマ	戦略 目標	業績評価指標	R4年度実績	R5年度目標	当月までの結果	4	5	6	7	8	9	10	11	12	1	2	3	根拠	
財務 の 視点	組織成長 のための 経営利益 の確保	稼働病床数	232.0	235	232.1	242.6	247.2	245.4	242.3	224.1	223.5	224.5	214	218.7	222.3	241	239.3	同左	
		一般	56.4	60	57.6	59.5	62.5	63.5	62.1	58.9	59.2	55.1	51.6	49.7	47.4	58.3	62.8		
		回復期	175.5	175	174.5	183.1	184.7	181.9	180.1	165.2	164.3	169.4	162.4	162.4	169	175	182.7	176.3	
		稼働病床利用率	80.0%	81.0%	80.0%	83.7%	85.2%	84.6%	83.5%	77.3%	77.1%	77.4%	73.8%	75.4%	76.7%	83.1%	82.5%	82.5%	稼働病床数/病床数
		一般	78.4%	83.3%	79.9%	82.6%	86.8%	88.1%	86.3%	81.8%	82.2%	76.5%	71.7%	69.0%	65.8%	81.0%	87.2%	87.2%	
		回復期	80.5%	80.3%	80.1%	84.0%	84.7%	83.4%	82.6%	75.8%	75.4%	77.7%	74.5%	77.5%	77.5%	80.3%	83.8%	80.9%	
		平均在院日数 一般(当月を含む6か月間)	68.2	65.0	67.8	65.3	64.9	65.9	67.7	69.9	71.3	71.9	72.0	70.7	66.0	63.0	64.9	64.9	患者延数/(新規入院患者数+新規退院患者数)*0.5
		一般(当月のみ)	65.4		68.1	72.9	73.1	64.5	78.6	73.0	67.0	77.6	73.7	57.0	52.4	56.4	79.5	79.5	
		回復期(当月を含む6か月間)	79.7		72.3	72.5	72.6	75.0	73.7	74.0	73.4	72.0	71.6	68.4	71.3	72.2	71.4	71.4	
		回復期(当月のみ)	75.7		72.4	80.8	72	87.3	66.9	66.1	71.4	71.5	69.6	65.5	86.8	71.1	67.1	67.1	
		脳血管疾患	97.3	89.0	93.1	114.5	87.3	105.2	88.8	89.3	90	101.1	84.2	77.4	110.7	93.5	82.8	82.8	
		運動器疾患	53.3	53.0	53.7	51.2	53.2	64.1	48.7	51.7	51.7	50.3	54.1	54.3	59.5	52.4	53	53	
		予定外入院受け入れ数	34	55	40	3	4	5	4	2	5	1	5	1	3	4	3	3	同左
		自宅等からの入院受入率	87.9%	90.0%	93.0%	83.3%	71.4%	100.0%	100.0%	90.9%	100.0%	100.0%	100.0%	100.0%	90.9%	100.0%	100.0%	80.0%	100.0%
(人材 育成)	安全・安 心な医療 の提供	外来患者アンケートの満足率	89.0%	88.0%	93.0%													93.0%	
		退院時アンケート 職員提供サービス満足率	92.2%	90.0%	93.5%	94%	96%	94%	93%	93%	91%	93%	94%	96%	94%	91%	93%	93%	
		サービス満足率	88.5%	92.0%	89.9%	90%	91%	88%	90%	88%	88%	87%	93%	93%	90%	91%	90%	90%	
		接遇マナー満足率	91.6%	93.5%	93.5%	94%	96%	94%	93%	93%	91%	93%	94%	96%	94%	91%	93%	93%	
		医療サービス満足率	91.0%	93.0%	92.0%	93%	94%	93%	92%	91%	89%	92%	91%	95%	92%	89%	93%	93%	
		設備満足率	78.0%	80.0%	76.1%	85%	73%	74%	75%	68%	82%	68%	75%	74%	85%	78%	76%	76%	
		環境整備満足率	71.8%	74.0%	70.1%	72%	66%	70%	66%	67%	77%	62%	69%	71%	74%	75%	72%	72%	
		食事満足率	88.3%	91.0%	92.3%	89%	90%	86%	92%	86%	94%	92%	96%	96%	96%	96%	94%	94%	
		お客様の声報告書とご意見箱の件数	26		13	3	3	2	3	0	0	0	1	0	1	0	0	0	
		入院時6品目以上の内服薬が 退院時2品目以上減少した患者	22.7% (144/634)	27.0%	27.8% (197/708)	17/56	19/70	16/52	21/70	13/54	10/53	19/56	16/61	9/56	11/54	23/64	23/62	23/62	
		回復期	23.2% (113/487)	26.0%	28.9% (159/551)	13/43	14/53	13/36	17/58	11/46	8/39	17/42	12/46	7/44	10/44	18/49	19/51	19/51	
		2F	21.1% (31/147)	30.0%	24.2% (38/157)	4/13	5/17	3/16	4/12	2/8	2/14	2/14	4/15	2/12	1/10	5/15	4/11	4/11	
		ジェネリック調剤比率	87.27%	89.0%	89.8%	89.6%	90.3%	90.1%	89.4%	88.1%	88.9%	88.7%	90.9%	88.9%	91.2%	91.5%	90.3%	90.3%	
		検査評価の評定	2.99	3.00	2.95	2.95	2.92	2.87	2.99	2.93	2.95	2.93	2.91	3.00	2.97	3.01	3.01	3.01	
低栄養・低栄養リスク割合		35.0%	34.5%	37.3%	36.8%	36.2%	30.4%	29.3%	31.0%	28.3%	50.0%	28.8%	37.1%	38.6%	30.0%	30.0%			
入院栄養指導実施率	41.7%	50.0%	44.1%	46.7%	50.0%	41.2%	54.8%	40.0%	57.9%	42.1%	53.3%	57.1%	35.7%	20.0%	30.4%	30.4%			
転倒転落率(%) 全体	2.34	2.30	2.38	2.34	3.00	1.49	2.40	2.59	2.83	3.02	1.56	2.80	2.18	2.29	2.02	2.02			
転倒転落率(%) 回復期	2.73	2.40	2.58	2.91	3.32	1.28	3.04	2.73	2.84	3.05	1.64	3.24	2.77	2.27	1.83	1.83			
転倒転落傷害発生率(%)	0.04	0.03	0.04	0.14	0.00	0.14	0.00	0.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			
3b以上の転倒転落事故件数	3	0	3	1	0	1	0	1	0	0	0	0	0	0	0	0			
誤薬率(%)	0.38	0.33	0.37	0.55	0.65	0.14	0.27	0.43	0.45	0.43	0	0.3	0.58	0.29	0.27	0.27			
実習・研修の受入数	166		197	0	0	0	19	20	23	27	32	18	6	34	18	18			
(地域 連携)	地域医療 機関との 交流	退院前カンファレンス開催件数	44	90	84	5	6	8	11	4	11	8	5	11	2	5	8		
		退院後3ヶ月アンケート回収率	90.6%	90.0%	97.2%	100%	66.7%	100%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	
		回復期紹介率	97.9%	95.0%	93.4%	92.5%	97.4%	98.6%	95.6%	94.4%	65.5%	97.4%	91.2%	96.5%	98.2%	97.5%	95.9%	95.9%	
		逆紹介率	54.5%	50.0%	52.7%	53.4%	53.8%	51.9%	52.1%	51.7%	56.8%	43.5%	56.9%	52.9%	61.5%	49.1%	48.8%	48.8%	
		回復期リハ医療の 追求	回復期病棟請求点数達成率	94.1%	98.7%	97.6%	96.6%	97.7%	97.8%	97.3%	95.6%	98.9%	98.5%	98.2%	97.6%	95.6%	98.2%	98.6%	
		回復期病棟患者1日1人当たりリハ実施単位数	7.92	8.85	8.56	8.41	8.5	8.6	8.5	8.1	8.8	8.8	8.8	8.6	8.2	8.7	8.7	8.7	
		回復期リハ職員1日1人当たり実施単位数	20.1	20.0	19.9	20.3	20.6	19.9	20.0	18.5	20.0	19.5	19.9	19.3	20.2	20.2	20.2	20.2	
		リハ職員1日1人当たり実施単位数	18.7	19.0	18.5	17.9	18.0	17.2	18.2	17.8	18.9	19.1	18.6	18.8	18.7	19.2	19.3	19.3	
		重症患者受入率(40%以上)3F	49.8%	40.0%	45.0%	40.9%	31.6%	37.5%	47.8%	52.6%	35.0%	54.5%	37.5%	47.6%	47.1%	45.5%	56.5%	56.5%	
		4F	46.8%	40.0%	45.7%	68.4%	43.8%	47.4%	40.0%	40.0%	50.0%	50.0%	40.7%	44.4%	33.3%	52.2%	52.2%	52.2%	
		5F	46.2%	40.0%	46.1%	40.0%	46.2%	47.6%	23.5%	56.5%	43.8%	58.8%	55.6%	43.5%	43.8%	52.2%	33.3%	33.3%	
		6F	50.9%	40.0%	48.3%	40.0%	36.4%	60.0%	75.0%	41.7%	57.1%	30.0%	60.0%	36.4%	66.7%	66.7%	40.0%	40.0%	
		重症で4点以上改善した割合(30%以上)3F	61.8%	30.0%	75.7%	76.9%	70.0%	83.3%	72.7%	72.7%	60.0%	77.8%	87.5%	100.0%	83.3%	72.7%	72.7%	72.7%	
		4F	55.4%	30.0%	66.1%	60.0%	60.0%	81.8%	62.5%	46.2%	75.0%	57.1%	64.3%	100.0%	61.5%	80.0%	61.5%	61.5%	
5F	55.7%	30.0%	67.3%	62.5%	53.3%	87.5%	70.0%	72.7%	66.7%	57.1%	75.0%	63.6%	60.0%	69.2%	80.0%	80.0%			
6F	72.7%	30.0%	74.1%	70.0%	50.0%	100.0%	71.4%	100.0%	100.0%	100.0%	50.0%	80.0%	66.7%	66.7%	80.0%	80.0%			
在宅復帰率(自宅のみ) 3F	75.5%	75.0%	77.9%	73.9%	75.0%	85.7%	88.5%	70.8%	76.9%	76.2%	68.8%	88.2%	75.0%	73.3%	82.1%	82.1%			
4F	76.6%	75.0%	77.6%	81.3%	89.5%	62.5%	91.7%	52.9%	85.7%	72.2%	70.0%	85.7%	67.9%	80.0%	82.6%	82.6%			
5F	80.3%	75.0%	79.4%	58.3%	82.1%	81.3%	91.7%	84.2%	87.5%	71.4%	77.3%	73.7%	73.3%	73.7%	83.3%	83.3%			
6F	75.4%	75.0%	76.6%	64.3%	72.7%	80.0%	68.8%	100.0%	100.0%	90.9%	62.5%	80.0%	80.0%	57.1%	77.8%	77.8%			
実績指数(40以上) 当月のみ	47.6	40.0	50.9	45.4	54.6	51.6	51.8	43.1	46.5	53.8	55.5	49.0	51.2	53.5	55.5	55.5			
実績指数(40以上) 当月を含む6か月間				53.2	53.1	52.5	52.4	50.4	48.9	50.1	50.3	49.9	49.7	51.5	53.0	53.0			
回復期 退院時m-FIM(除外なし)	67.1	70.0	69.0	63.4	63.1	66.5	74.1	68.3	69.1	72.3	67.4	71.5	70.3	67.6	75.0	75.0			
回復期 m-FIM(除外なし)	28.6	28.5	30.3	28.5	29.8	30.3	29.5	26.1	29.6	38.0	30.1	30.3	35.1	28.3	28.3	28.3			
回復期 運動器	26.2	26.5	26.5	25.1	28.7	30.5	26.4	23.4	23.7	25.5	27.5	27.8	28.9	23.7	27.2	27.2			
回復期 自宅復帰率 脳血管	71.9%	76.0%	70.2%	63.0%	68.4%	63.3%	72.5%	69.7%	85.7%	65.4%	63.6%	86.7%	65.5%	70.6%	67.6%	67.6%			
運動器	82.8%	85.0%	84.1%	76.3%	90.5%	88.9%	96.1%	77.1%	86.1%	85.0%	78.8%	86.1%	77.8%	73.1%	93.9%	93.9%			
回復期 紹介～入院までの日数 脳血管	11.5	8.7	11.4	12.9	13.6	12.5	12.5	9.7	8.8	9.3	10.7	9.4	11.0	11.8	14.2	14.2			
運動器	10.7	8.5	11.0	13.1	13.8	11.4	12.6	9.4	9.2	9.6	9.3	8.9	10.9	11.9	12.3	12.3			
死亡退院患者率	0.2%	0.0%	0.3%	0.0%	0.0%	1.0%	0.0%	1.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%			
転院・転床になった急性増悪率(回復期)	6.6%	3.5%	4.2%	8.7%	2.4%	5.8%	2.0%	0.0%	2.8%	4.3%	4.2%	5.5%	5.8%	6.1%	2.3%	2.3%			
歩行獲得率 脳血管	73.3%	75.0%	81.0%	80.0%	68.8%	72.2%	81.8%	88.9%	90.5%	84.6%	80.0%	76.5%	93.3%	73.3%	82.4%	82.4%			
運動器	84.6%	84.0%	80.6%	73.7%	82.8%	86.7%	89.4%	72.4%	64.0%	90.9%	72.0%	93.3%	76.0%	85.0%	81.6%	81.6%			
自立歩行獲得までの日数 脳血管	72.0	73.0	72.0	107.5	54.7	71.0	81.0	76.0	62.0	71.5	76.5	63.1	70.3	68.6	62.0	62.0			
運動器	48.6	50.0	47.6	59.9	41.1	46.1	50.5	35.9	46.1	49.2	47.9	51.1	45.8	43.5	54.3	54.3			
上肢機能改善率 Br.stageIVのPPM30点以上	53.6% (15/28)	65.0%	65.2% (15/22)	0/0	2/3	2/4	2/2	1/3	2/4	0/0	1/1	3/4	0/0	2/2	0/0	0/0			
構音改善率	84.6% (143/169)	85.0%	83.1% (128/154)	8/11	17/21	16/16	12/15	11/14	10/11	8/10	9/12	9/11	9/11	9/10	10/12	10/12			
失語症改善率	67.7% (21/31)	70.0%	85.7% (30/35)	3/3	1/1	5/5	2/3	3/3	3/3	2/2	1/1	5/5	0/1	2/4	3/4	3/4			
(3食経口摂取)摂食改善率	28/72		39/74	4/7	7/12	3/5	0/4	3/5	2/3	2/5	4/7	3/5	3/6	4/9	4/6	4/6			
入院時2,3の改善率	39.3% (22/56)	50%	50%	3/6	4/9	3/5	0/4	3/4	1/2	2/3	4/7	2/4	2/5	4/9	4/6				